



# Town of Hopkinton, NH

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## **Board of Selectmen Nonpublic Meeting Minutes – Session I May 9, 2011**

Chair of the Board of Selectmen Jim O'Brien called this Nonpublic Session to order at 7:09 p.m. on Monday, May 9, 2011, in the meeting room at the Town Hall. Those persons present were as follows:

**Members Present:** Jim O'Brien, George Langwasser, Bryan Pellerin, and Denis Goddard.

**Staff Present:** Neal Cass (Town Administrator).

The Town Administrator presented items that have been discussed during department head meetings.

There is concern about the process for giving or not giving employee raises over the last several years. This is lowering morale. In the police department this is particularly a concern because it is affecting retention and it is costly to keep training new officers. There is also concern that the school has consistently given raises and the town side has not. It also appears that the budget is being balanced on the backs of employees. The Board said that it would be helpful to have in writing the way we do wage increases to assure that this discussion does not happen every year. A commitment will be made prior to beginning the budget discussion to assure a better process. The issue will be on a meeting agenda in June.

The Board will work with the Town Administrator to create ways to help improve overall morale.

There being no further business, Selectman Langwasser moved that the Board exit nonpublic session, and Selectman Pellerin seconded the motion. There being no further discussion, Chair O'Brien called for the vote. All members present voted in favor (4-0) and the Chair declared the nonpublic session concluded at 7:29 p.m.

Selectman Langwasser moved that the minutes of the just concluded nonpublic session be sealed for 6-months. Selectman Pellerin seconded the motion. Chair O'Brien called for the vote. All members present voted in favor (4-0) and the Chair declared the motion carried.

Recorder: Neal Cass  
Date: May 13, 2011