



## Town of Hopkinton, NH

Office of Selectmen • 330 Main Street • Hopkinton, NH 03229-2627

Telephone: (603) 746-1005

E-mail: [selectmen@tds.net](mailto:selectmen@tds.net)

Fax: (603) 746-2952

Web Address: [www.hopkinton-nh.gov](http://www.hopkinton-nh.gov)

### **Board of Selectmen Nonpublic Meeting Minutes Session III July 18, 2011**

Chair of the Board of Selectmen Jim O'Brien called this Nonpublic Session to order at 8:35 p.m. on Monday, July 18, 2011, in the large meeting room at the Town Hall. Those persons present were as follows:

**Members Present:** Jim O'Brien, George Langwasser, Tom Congoran, Bryan Pellerin and Denis Goddard.

**Staff Present:** Sue Strickford (Town Clerk/Tax Collector), Neal Cass (Town Administrator).

Mrs. Strickford stated that she was speaking on behalf of several department heads. There is concern because the Board does not support the town staff the way the School Board advocates for the staff at the school. There is a disparity in wages. The Board said that it does support staff but could improve how that is communicated. The Board will look at ways to recognize employees and has committed to improving the wage plan system. All agreed that there should not be micro-managing of departments, but there needs to be ways to have positive, productive discussions. The Town function the best when all are working together.

There being no further business, Selectman Goddard moved that the Board exit nonpublic session, and Selectman Congoran seconded the motion. There being no further discussion, Chair O'Brien called for the vote. All members present voted in favor (5-0) and the Chair declared the nonpublic session concluded at 8:50 p.m.

These minutes were not sealed.

Recorder: Neal Cass

Date: July 21, 2011