



TOWN OF HOPKINTON, NEW HAMPSHIRE

PAYMENT OF HEALTH INSURANCE BENEFITS POLICY NO. 16 FOR GROUP II POLICE OFFICERS WHO RETIRE UNDER ACCIDENTAL DISABILITY RETIREMENT DUE TO CATASTROPHIC INJURY WHICH OCCURS IN THE LINE OF DUTY

The purpose of this policy is for the Town of Hopkinton to demonstrate its gratitude to Group II police officers, who retire under accidental disability retirement due to catastrophic injury which occurs in the line of duty, for service to the community and the unselfish act of placing their lives secondary to the protection of the public.

Full-time police officers are members of the New Hampshire Group II Retirement System. This policy pertains to officers who suffer a catastrophic injury sustained in the line of duty which ultimately leads to retirement under the Accidental Retirement section of the New Hampshire Group II Retirement System.

For purposes of this policy, catastrophic injury shall mean, but not be limited to, gunshot wounds, stabbing or puncture wounds by any sharp instrument, explosion as a result of bombing, injury due to collision of police vehicle during a police pursuit, and any other injury as authorized by the Board of Selectmen and/or the New Hampshire Retirement System.

As part of the retirement benefit package of the New Hampshire Retirement System for an officer so injured, a monetary stipend is paid directly to the town or its health insurance carrier to insure that the injured officer is able to maintain the same health insurance provided all full-time town employees. The monetary supplement from the New Hampshire Retirement System may not be sufficient to pay the entire yearly premium.

Subject to funding, the town will provide an additional monetary supplement of no more than \$1,000 yearly to offset any difference in the cost of health insurance to the officer disabled as a result of a catastrophic injury. The money will be added to the Hopkinton police budget yearly based on the actual difference in costs between the New Hampshire Retirement System supplement and the actual premium for any given year. It is the intention of this policy that this amount be used to insure full health insurance coverage and that the costs are not a burden upon the disabled officer or his/her family.

Board of Selectmen

Barbara W. Unger, Chairman
David A. Jensen
Celeste A. Hemingson

Dated: 8/26/1998